

Corporate governance

Basic principles and introduction

This corporate governance report outlines the principles of management and control at the highest corporate level of Allreal Group. The following information complies with the Corporate Governance Directive (DCG) of SIX Exchange Regulation AG of 20 June 2019 (entry into force: 2 January 2020) and follows the structure used in the DCG.

The articles of association (in German only) applicable to Allreal Holding AG can be accessed on the Allreal website: www.allreal.ch/nc/investoren/corporate-governance/statutenprotokolle.

1. Group structure and shareholders

1.1 Group structure

Allreal Group operates solely in Switzerland. Its legal structure and participating interests are shown as at 31 December 2020 below.

Allreal
Holding AG
Baar

Allreal Home AG Glattpark (Opfikon)	Allreal Office AG Glattpark (Opfikon)	Allreal Toni AG Glattpark (Opfikon)	Allreal Vulkan AG Glattpark (Opfikon)	Allreal West AG Glattpark (Opfikon)	Apalux AG Glattpark (Opfikon)	Allreal Finanz AG Baar
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Allreal Generalunternehmung AG
Glattpark (Opfikon)

Bülachguss AG
Glattpark (Opfikon)

Company	Registered office	Share capital in CHF million	% of shares held
Allreal Home AG	Opfikon	26.52	100.00
Allreal Office AG	Opfikon	150.00	100.00
Allreal Toni AG	Opfikon	90.00	100.00
Allreal Vulkan AG	Opfikon	50.00	100.00
Allreal West AG	Opfikon	20.00	100.00
Apalux AG	Opfikon	0.90	100.00
Allreal Finanz AG	Baar	100.50	100.00
Allreal Generalunternehmung AG	Opfikon	10.00	100.00
Bülachguss AG	Opfikon	0.10	100.00

All shareholdings are unlisted companies which are fully consolidated in the Group's financial statements.

The scope of consolidation remained unchanged compared to the previous year. The companies domiciled in the canton of Zurich moved their registered office from Zurich to Glattpark (Opfikon) on 3 August 2020.

Operationally, the Group is structured into two divisions:

Real Estate division

Investments in residential and commercial properties, including properties with particular development potential and investment real estate under construction. Various real estate services (portfolio management, real estate and building management) are also provided for its own yield-producing properties.

Projects & Development division

Combination of development, realisation and other real estate services (residential property sales, real estate consultancy and contract administration).

Allreal Holding AG has its registered office in Baar, Switzerland, and is listed on SIX Swiss Exchange. As at 31 December 2020, market capitalisation amounted to CHF 3,235.6 million. The registered shares are traded on the main segment (security number 883756, ISIN CH0008837566, symbol ALLN).

1.2 Significant shareholders

As at 31 December, the following shareholders were entered in the share register of Allreal Holding AG as having a shareholding (direct and/or indirect) which exceeds a threshold of 3 percent or have informed the company accordingly by means of a disclosure notice ("Significant shareholders"):

	2020	2019
Helvetia Group, St. Gallen ¹	8.8%	10.6%
Credit Suisse Funds AG, Zurich	>6%	>6%
Swiss Mobiliar Group, Bern ²	3.3%	3.5%
Pension Fund of the Canton of Basel-Landschaft, Liestal	3.1%	3.1%
BlackRock Inc., New York, USA	>3%	>3%
Dimensional Holdings Inc., Delaware, USA	>3%	>3%
GastroSocial Pension Fund, Aarau	<3%	3.4%
PKE Pension Foundation, Zurich	<3%	3.4%

¹ Holding via wholly owned subsidiaries Helvetia Swiss Life Insurance Company Ltd, Basel, Helvetia Swiss Insurance Company Ltd, St. Gallen, and Pension Fund of Helvetia Insurance, St. Gallen

² Holding via wholly owned subsidiaries Swiss Mobiliar Insurance Company Ltd, Bern, Swiss Mobiliar Life Insurance Company Ltd, Nyon, Swiss Mobiliar Asset Management Ltd, Bern, and Protekta Legal Protection Insurance Ltd, Bern

For further details of the composition of the shareholder base see page 28 of the Annual Report.

In the 2020 financial year, ten further disclosure notices were also filed by Norges Bank (the Central Bank of Norway), N-Oslo, on having exceeded or fallen below the threshold of a 3 percent holding in Allreal Holding AG.

Particulars of these shareholders can be found on the SIX Exchange Regulation website under "Significant shareholders" (www.six-exchange-regulation.com/en/home/publications/significant-shareholders.html).

1.3 Cross-shareholdings

There are no cross-shareholdings.

2. Capital structure

2.1 Capital

As at 31 December, Allreal Holding AG had the following capital structure:

CHF million	2020	2019
Share capital issued	15.9	15.9
Authorised capital	1.0	1.0
Conditional capital	1.2	2.7

2.2 Authorised and conditional capital in particular

Authorised capital

The Board of Directors was authorised by the annual general meeting of 24 April 2020 to increase the share capital – restricting or excluding the subscription rights of shareholders as applicable – until 24 April 2022 to acquire businesses, business units, participating interests or real estate through an exchange of shares, for financing or refinancing the acquisition of businesses, business units, participating interests, real estate or new investment projects, or for the purpose of an international placement of shares worth up to CHF 1.0 million by issuing up to 1,000,000 registered shares each with a nominal value of CHF 1.00 (authorised capital, Art. 3a of the articles of association).

Conditional capital

For the purpose of issuing convertible bonds, warrant bonds or other financial instruments, there exists – excluding the subscription rights of shareholders – conditional capital of up to CHF 1.0 million through the issue of up to 1,000,000 registered shares with a nominal value of CHF 1.00 each. Bearers of the convertible and/or warrant bonds are entitled to subscribe to the new shares (Art. 3c of the articles of association).

Further, Allreal Holding AG has conditional capital of CHF 0.2 million (200,000 registered shares at a nominal value of CHF 1.00 each) at its disposal for the purpose of issuing options to the members of the Board of Directors and management. This conditional capital had not been drawn on as at the balance sheet date (Art. 3b of the articles of association).

2.3 Changes in capital

With the amendment of Art. 3c of the articles of association, the annual general meeting of 24 April 2020 decided to reduce the conditional share capital by CHF 1.5 million to CHF 1.2 million.

CHF	31.12.2020	31.12.2019	31.12.2018
Ordinary share capital	15 942 821	15 942 821	15 942 821
Authorised share capital	1 000 000	1 000 000	1 000 000
Conditional share capital	1 200 000	2 695 763	2 695 763

2.4 Shares and participation certificates

The share capital is divided into 15,942,821 fully paid-in registered shares with a par value of CHF 1.00 each. All outstanding shares are unitary shares; there are no preferred or voting right shares.

The registered shares are issued in the form of book-entry securities.

All shares are dividend-bearing. Exercise of the membership rights accorded to the shareholder is conditional on an entry in the share register. Each registered share carries one vote at the annual general meeting.

The voting rights attaching to treasury shares held by the company are suspended, and no dividends are paid on these shares.

The company has no participation certificate capital.

2.5 Dividend-right certificates

Allreal has not issued any dividend-right certificates.

2.6 Limitations on transferability and nominee registrations

Every shareholder is entitled to be entered in the share register. In accordance with Art. 6 of the articles of association, the Board of Directors may reject an entry for the following two reasons, namely:

- if the number of registered shares held by the buyer, or by a group of shareholders acting jointly, exceeds 5 percent of the share capital, or
- insofar and as long as recognition of an acquisition made by a full shareholder could prevent the company from providing proof that it is Swiss-controlled as stipulated by Swiss law (Lex Koller), namely, in the event that the sum of shares not entered in the share register and shares held by non-Swiss persons were to exceed the threshold of one third of share capital.

Subject to the restrictions referred to above, nominee registrations are admissible without any limitations on voting rights.

2.7 Convertible bonds and options

The company had issued neither convertible bonds or warrant bonds nor option plans on Allreal registered shares as at the balance sheet date.

3. Board of Directors

3.1 Members of the Board of Directors

Under the articles of association, the Board of Directors of Allreal Holding AG consists of one or more members. It currently has seven members and did not change in the period under review. For the composition of the Board and information on individual Board members, refer to pages 20 to 23 of the Annual Report. None of the Board members perform executive duties in the company and none have performed operational management functions within Allreal in the past.

The Helvetia Group, which holds 8.8 percent of Allreal Holding AG's share capital, is represented on the Board of Directors of Allreal Holding AG by Philipp Gmür. Allreal works for Helvetia as a general contractor for the realisation of construction projects. These services are provided at arm's length. During the period under review, the volume of project work completed for the Helvetia Group amounted to CHF 27.6 million. In addition, insurance contracts are in place between the Helvetia Group and individual Allreal companies which have an annual premium volume of CHF 1.4 million (policies covering buildings, construction and personnel).

Allreal obtains legal consulting services from several law firms, including Meyerlustenberger Lachenal AG, in which Andrea Sieber is a partner. In the 2020 financial year, Allreal was charged fees amounting to CHF 0.051 million.

Meyerlustenberger Lachenal AG is a tenant of office space in the commercial property at Schiffbaustrasse 2 in Zurich at arm's length conditions and an annual rental volume of CHF 0.94 million.

There are no other business relationships between Allreal and members of the Board of Directors.

3.2 Other activities and vested interests

For details of other work and functions performed by individual members of the Board of Directors outside Allreal see pages 20 and 23 of the Annual Report.

3.3 Articles of association provisions relating to the number of permissible activities

According to Article 28 of the articles of association, each member of the Board of Directors may hold a maximum of 15 remunerated mandates outside Allreal, not more than five of which may be with a publicly owned company.

3.4 Elections and terms of office

The members of the Board of Directors, the Chairman of the Board of Directors and the members of the Nomination and Compensation Committee are elected individually on an annual basis by the annual general meeting. Re-election is permitted. The age limit is 70.

Ralph-Thomas Honegger was first elected to the Board of Directors in 2012, Olivier Steimer and Peter Spuhler in 2013, Andrea Sieber and Thomas Stenz in 2016, and Philipp Gmür and Jürg Stöckli in 2019.

3.5 Internal organisational structure

The annual general meeting of 24 April 2020 elected Ralph-Thomas Honegger as Chairman of the Board of Directors. The Board of Directors constitutes itself and has appointed Andrea Sieber to serve as its Vice Chairwoman. The function of Board Delegate does not exist.

The Board of Directors has a quorum if at least half of its members are present. It passes its resolutions with the majority of the votes cast; the Chairman has a casting vote.

The Board of Directors held four ordinary meetings in the 2020 financial year, each lasting between three and five hours. Two meetings were attended by all Board members for the full duration, while at each of two meetings either Peter Spuhler or Olivier Steimer was absent. These meetings are also attended by members of Group Management for specific agenda items, and by the CEO for the full duration of the meeting.

In addition, the Board of Directors held an extraordinary meeting with all of its members during the lockdown in March 2020 and also passed three resolutions

by circular letter, and in one instance by telephone conference, on a number of individual business transactions.

The Board of Directors and Group Management also conducted a strategy review process of several months' duration in 2020 which involved the formation of three working groups. Each member of the Board of Directors was in at least one working group, and all members of Group Management were in all working groups. In total, the working groups held ten workshops lasting two hours on average at which they discussed and deliberated on the topics of business models, finance and innovation.

The following key points were addressed at the Board meetings held in 2020:

- Review and further development of the corporate strategy in separate working groups with the definition of future strategic objectives
- Analysis and assessment of the impact of the coronavirus crisis on short- and medium-term business activities and the financial situation (liquidity)
- Assessment and confirmation of policy on dividends and distributions to shareholders
- Discussion and approval of the financial statements for each quarter (including liquidity status, debt financing and pending legal disputes), of the variance analysis versus the 2020 budget and of the forecast calculation for 2020 as a whole
- Approval of the medium-term planning for 2021–2023 and the annual budget for 2021
- Examination and approval of major investment projects of both divisions
- Assessment of opportunities and risks of major own projects (development real estate, and investment real estate under construction) and of important global solution competitions
- Discussion of the transaction and rental market and the vacancy situation at individual investment properties
- Discussion of the direction of the Projects & Development division with its third-party business as well as the related short- and medium-term capacity utilisation and the development of work in progress
- Deliberation on the risks and profitability of individual projects in the Projects & Development division
- Discussion and assessment of financing management (interest lock-in periods and credit facilities)
- Deliberation and resolution on the issue of a bond
- Discussion of and resolution on the use of Swiss GAAP FER as a new accounting standard for the consolidated financial statements of Allreal Group
- Monitoring of and compliance with the investment and financing guidelines
- Approval of the half-yearly external financial reporting including media releases
- Approval of the proposals of the Audit and Risk Committee and the Nomination and Compensation Committee (including remuneration and the selection of new members of Group Management)
- Creation of new and revision of existing regulations for the Board of Directors' individual committees

- Development of the share price and the shareholder structure in relation to compliance with “Lex Koller” requirements
- Discussion and approval of the agenda items to be proposed to the annual general meeting on 24 April 2020

The Board of Directors invited external and internal experts to its meetings for the purpose of exchanging information on individual agenda items.

The Chairman of the Board of Directors assumes special tasks in his capacity as the liaison with the CEO. The performance of these duties includes at least one meeting per month and frequent telephone contact.

3.6 Board committees

With a view to integrating the specialist expertise and experience of individual Board members into the decision-making process and enabling the Board to produce reports as part of its supervisory duties, the Board of Directors formed three committees as provided for in the organisational regulations. Each of these has its own regulations approved by the Board of Directors setting out its duties and powers. The Chairmen of the Committees inform the Board of Directors of the key findings of the Committee meetings and/or present the resulting proposals.

Audit and Risk Committee

The Audit and Risk Committee deals with all Board matters relating to financial reporting and the structuring of the accounting system, risk management, compliance and external and internal auditing.

Its duties therefore primarily consist of:

- Reviewing the structure of the accounting system (accounting regulations to be applied, internal financial reporting to the Board of Directors and external financial reporting)
- Monitoring the liquidity and financing guidelines
- Defining the risk management concept
- Monitoring corporate risk assessment
- Assessing the structure, effectiveness and efficiency of the internal control system
- Assessing the relevance of new legal requirements
- Monitoring compliance with stock market regulations
- Reviewing the performance and independence of the external auditors and making recommendations for elections to the Board of Directors and the annual general meeting
- Assessing and approving the audit plan and the focal points of the external and internal audits

The Audit and Risk Committee comments on matters over which the Board of Directors has the authority to make decisions. Under its own, final authority, the Audit and Risk Committee decides on the approval of the annual audit plan for the external and internal audits, the detailed consultation on the audit reports, the monitoring and implementation of recommendations from the auditors and the auditors’ remuneration, including authorisation and remuneration of additional work.

The Audit and Risk Committee is made up of Thomas Stenz (Chairman) and Olivier Steimer (member). Meetings are attended by the CFO. The external and internal auditors attend Audit and Risk Committee meetings for agenda items that are relevant to them.

Two meetings were held in 2020, lasting between one and a half and two and a half hours. The main focus was on reviewing the 2019 annual financial statements and the 2020 half-yearly financial statements. In addition, cooperation with the external auditors and the operational management was assessed and the description and structure of the internal control system was revised. Both meetings were attended by all Audit and Risk Committee members for the full duration and one meeting was attended by additional members of the Board of Directors.

Investment Committee

The Investment Committee deals with all Board matters relating to the purchase and sale of investment and development properties, the definition of lease conditions for yield-producing properties and tendering for third-party projects of Projects & Development.

Its duties therefore primarily consist of:

- Buying and selling investment and development properties
- Defining lease conditions for yield-producing properties
- Tender approval and actual costing of third-party projects of Projects & Development
- Inspecting properties
- Holding discussions with and preparing market forecasts in collaboration with the external real estate valuer
- Assessing the performance of the external real estate valuer
- Monitoring the portfolio strategy and portfolio management
- Monitoring compliance with the investment and financing guidelines

In addition, the Investment Committee comments on business and transactions that are directly assigned to the Board of Directors. Under its own authority, the Investment Committee makes final decisions on matters that are assigned to it according to the definition of the areas of responsibility. It is made up of Jürg Stöckli (Chairman), Ralph-Thomas Honegger (member) and Olivier Steimer (member). Meetings are attended by the CEO and, depending on the matter at hand, other members of Group Management.

The Investment Committee was established on 15 June 2020 and held three meetings on five Group Management proposals in 2020. The meetings each lasted one hour and were attended by all Committee members for the full duration.

Nomination and Compensation Committee

The Nomination and Compensation Committee supports the Board of Directors with regard to the selection, compensation and training of the members of the Board of Directors and Group Management.

Its tasks include managing the selection process for members of the Board of Directors and Group Management and the resulting submission of proposals to

the Board of Directors. In respect of Group Management, this also extends to the approval of key conditions of the contracts of employment.

Its other tasks include succession planning at the most senior level of management, monitoring management training and reviewing and approving the salary policy suggested by the CEO.

The annual general meeting appointed Andrea Sieber (Chairwoman), Philipp Gmür (member) and Peter Spuhler (member) to the Nomination and Compensation Committee. Meetings are attended by the CEO.

The Nomination and Compensation Committee held two meetings in 2020. Both meetings lasted one hour and were attended by all Committee members for the full duration. These meetings were essentially concerned with the recruitment and appointment of the Head of Realisation as a new member of Group Management, with wage policy for the entire company, the examination and discussion of the remuneration system and the remuneration components of the Board of Directors, the Board committees and Group Management, the examination and discussion of target achievement in relation to Group Management's variable remuneration, preparation of the remuneration proposals to the full Board of Directors and the periodic review and assessment of questions of succession planning and gender distribution in the most senior management committees (diversity).

3.7 Definition of areas of responsibility

The principles governing the most senior level of management and the delineation of powers and responsibilities are defined in the organisational regulations. While the Board of Directors performs the tasks of supervisory and steering body, Group Management is in charge of the operational business.

At the same time, under the articles of association and the organisational regulations, the following powers and responsibilities in particular are vested in the Board of Directors:

- Ultimate direction of the Allreal Group and ultimate oversight of the persons entrusted with management (compliance)
- Defining the organisation and appointment of management and persons authorised to act as proxies
- Determining the organisation of and procedures for accounting, financial controlling and financial planning
- Producing the annual report and annual financial statements, preparing the annual general meeting and implementing its resolutions
- Defining business policy, including in particular investment and financial policy
- Decisions on major transactions, including in particular investments and divestments

All other tasks are delegated to Group Management. In particular, the latter also prepares the following for approval by the Board of Directors: medium-term planning over a period of three years, the annual budget and financial statements and proposals for investments or divestments. It conducts operational business.

3.8 Information and control instruments vis-à-vis Group Management

In particular, the Board of Directors has the following supervisory and control instruments at its disposal:

- Comparative calculation of the annual budget for medium-term planning and corresponding variance analysis (annually)
- Reporting on the functioning and effectiveness of the internal control system (ICS) for financial reporting (annually)
- Reports on compliance with the investment and financing guidelines based on instruments of simplified liability management (quarterly)
- Quarterly statements with presentation of the financial situation (incl. budget comparison, end-of-year forecast and corresponding variance analysis) and management reports (quarterly)
- Balanced score card relating to Allreal Group and its divisions (quarterly)
- Risk matrix and assessments at Group level and of specific major projects, divided into quantifiable and non-quantifiable risks (quarterly)
- Detailed reports from Group Management on the trend of business in the individual business areas through presentations at the ordinary meetings of the Board of Directors (quarterly)

Allreal has internal auditors, who report directly to the Audit and Risk Committee on a half-yearly basis.

4. Group Management

4.1 Members of Group Management

Group Management is appointed by the Board of Directors. On the balance sheet date, it consisted of five members. The contractual period of notice for all members of Group Management is six months, with the exception of the CEO, whose period of notice is twelve months. There are no agreements in place for severance payments or signing bonuses. For information on individual members of Group Management, refer to page 24 to 26 of the Annual Report.

4.2 Other activities and vested interests

The members of Group Management have no other activities or vested interests.

4.3 Articles of association provisions relating to the number of permissible activities

According to Article 28 of the articles of association, each member of Group Management may hold a maximum of two remunerated mandates outside Allreal, not more than one of which may be with a publicly owned company.

4.4 Management contracts

Allreal has not outsourced any management activities to third parties.

5. Compensation, shareholdings and loans

Details of the remuneration and shareholdings of members of the Board of Directors and Group Management as well as loans granted to them can be found in the compensation report (pages 46 to 52). The compensation report also outlines the content and procedures for determining compensation, as well as the associated statutory rules.

6. Shareholders' participation rights

6.1 Voting right restrictions and representation

Only persons identified as being entered in the share register are entitled to exercise participation rights at the annual general meeting. In accordance with Art. 6 para. 3 of the articles of association, the Board of Directors may reject an entry for two reasons. The first reason may be that the number of registered shares held by the buyer, or by a group of shareholders acting jointly, exceeds 5 percent of the share capital. The second reason may be that entry means that Allreal Holding AG is no longer able to provide proof that the company is Swiss-controlled as stipulated by Swiss law (Lex Koller), namely, in the event that the sum of shares pending registration of transfer and shares held by non-Swiss persons were to exceed the threshold of one third of share capital. The registration restrictions may be lifted by a simple majority decision taken by the annual general meeting. There are no further restrictions beyond this.

In the 2020 financial year, the Board of Directors did not reject any share register entries.

Every shareholder also has the option of representing his shares personally at the annual general meeting or of having himself represented by a proxy, authorised in writing, who need not be a shareholder.

Moreover, every shareholder may have his shares represented by the independent proxy, who is elected annually by the annual general meeting. The independent proxy exercises the voting rights transferred to him in accordance with instructions. In cases where he has received no instructions, he will abstain from voting.

The articles of association do not contain any provisions regarding the issuance of instructions to the independent proxy or electronic participation in the annual general meeting.

The articles of association and the minutes of annual general meetings of Allreal Holding AG (in German only) can be accessed on the Allreal website: www.allreal.ch/nc/investoren/corporate-governance/statutenprotokolle.

6.2 Statutory quorums

The articles of association do not specify any quorums over and above the statutory rules on the adoption of resolutions (Art. 703 and 704 Swiss Code of Obligations [CO]).

6.3 Convocation of annual general meetings

The convocation of the annual general meeting is governed by the statutory provisions (Art. 699 and 700 CO) and by Art. 10 and 11 of the articles of association.

6.4 Agenda

Until 20 days before the annual general meeting, shareholders individually or jointly representing at least 1 percent of the share capital may submit to the Board of Directors written proposals and requests for items to be added to the agenda.

The German-language list of agenda items will be sent to the shareholders along with the invitation to attend the annual general meeting.

If so decided by the annual general meeting, items to be discussed can be admitted for discussion without prior announcement. However, with the exception of the convening of an extraordinary general meeting or a special audit, a resolution may only be passed at the next annual general meeting.

No prior announcement is required to submit proposals to the annual general meeting in connection with items to be discussed.

6.5 Entry in the share register

Invitations to attend the annual general meeting will be sent to shareholders at least 20 days in advance. Shareholders entered in the share register by the last dispatch date are entitled to vote.

The qualifying date for the 22nd annual general meeting on 16 April 2021 is 22 March 2021.

7. Changes of control and defence measures

7.1 Duty to make an offer

Allreal's articles of association do not contain any provisions for an opting-out or opting-up clause. Accordingly, the provision to make an offer in accordance with the Financial Market Infrastructure Act shall apply under which a shareholder is required to make a public takeover offer if his holding has reached the threshold of 33 $\frac{1}{3}$ percent.

7.2 Change-of-control clauses

In the event of a change in the majority control of the company, there are no agreements in place benefiting the members of the Board of Directors or Group Management or other members of senior management.

8. Statutory auditors

8.1 Duration of the mandate and term of office of the lead auditor

The annual general meeting of 24 April 2020 elected Ernst & Young AG as auditors of Allreal Holding AG and all subsidiaries included in the scope of consolidation for the 2020 financial year.

Ernst & Young AG was first chosen as the auditor by the annual general meeting in 2013. Tobias Meyer, Partner, took over the function of lead auditor from the 2020 financial year.

8.2 Audit fees

For 2020, audit fees of CHF 0.30 million were agreed, covering the remuneration for auditing the consolidated annual accounts and the statutory individual accounts of all Allreal companies as well as for issuing audit confirmations for the compensation report.

8.3 Additional fees

For additional advisory services in the area of accounting (introduction of Swiss GAAP FER) and for confirmations that a Group company is Swiss-controlled (Lex

Koller), Ernst & Young AG invoiced a total of CHF 0.015 million in 2020. This corresponds to 5.0 percent of the audit fee.

8.4 Information tools pertaining to an external audit

The Audit and Risk Committee maintains an exchange of information with the external auditors within the scope of the tasks described on pages 38 and 39 of the Annual Report.

During the period under review, the auditors spent several weeks inspecting the half-year results, checking the existence of the internal control system (ICS) and auditing the annual results. The results and recommendations were discussed with the CEO and the CFO.

In addition to the statutory report to the annual general meeting, the auditors also prepare a comprehensive report to the Board of Directors which, together with further findings and proposals for improvement, is presented to a meeting of the Audit and Risk Committee and discussed in detail. To this end, the external auditors held two meetings with the Audit and Risk Committee in the 2020 financial year.

Specifically, the comprehensive report for the period under review contained key audit matters, material findings on accounting, on the impact of estimation processes, on uncorrected audit differences and on the status of findings from previous years, comments on the internal control system (ICS) and the review of the Audit Oversight Authority (AOA) on the audit documents of the external auditors. The audit plan and details of its implementation as well as further findings from the year under review were also disclosed to the Board of Directors. The Chairman of the Audit and Risk Committee conveyed the key findings of these discussions to the full Board of Directors.

9. Information policy

Allreal provides information on its business performance and financial situation twice yearly by means of an annual and a half-year report. Financial reporting is in compliance with Swiss GAAP FER and the provisions of the SIX Exchange Regulation AG Listing Rules. Moreover, the consolidated financial statements and the annual financial statements as at 31 December are in accordance with Swiss legislation.

Shareholders entered in the company's share register receive a short report on business performance ("Value Update") together with the invitation to and agenda for the annual general meeting. From the annual results 2020 onwards, annual and half-year reports will no longer be produced in printed form. The Annual Report and the Audit Report will be available for inspection at the company's head office no later than 20 days before the annual general meeting. All information published by the Allreal Group, including the Annual Report, can be accessed in printable PDF format on the reporting platform reporting.allreal.ch/en.

Analysts' and media conferences will be held half-yearly. Furthermore, Allreal is subject to the ad hoc publicity obligation according to Art. 53 of the Listing Rules. The ad hoc communications can be accessed on the Allreal website: www.allreal.ch/nc/en/investors/ad-hoc-publicity/2020/. Ad hoc communications

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Additional information

will be e-mailed to interested parties on request. Ad hoc communications may be subscribed or unsubscribed to via the company website at: www.allreal.ch/nc/en/media/media-releases-ad-hoc-publicity/subscribe-to-media-releases/.

The address of the company and the contact addresses are shown on page 131 of the Annual Report.

Below is a schedule of important dates:

Annual shareholders meeting 2021	16 April 2021
Half-year results 2021	25 August 2021
Annual results 2021	23 February 2022
Annual shareholders meeting 2022	8 April 2022
Half-year results 2022	24 August 2022